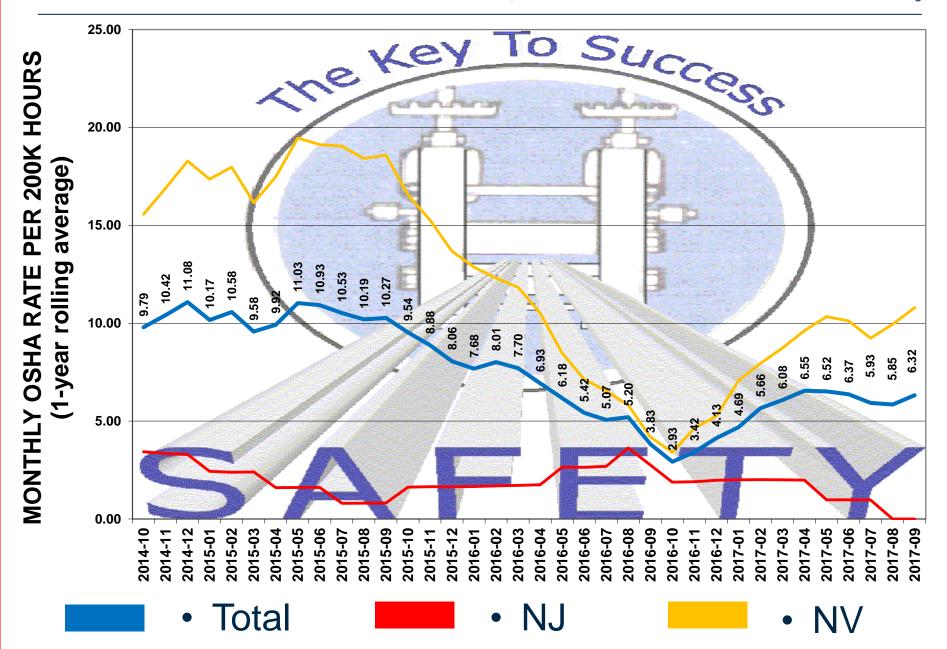
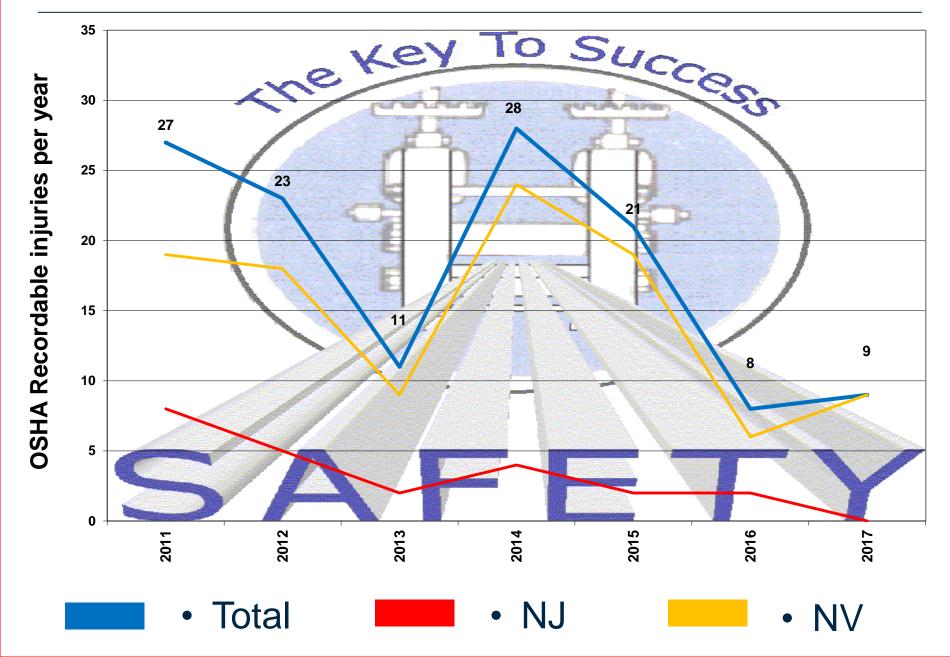
Improving Safety Performance Through Involvement

R. Oleksy

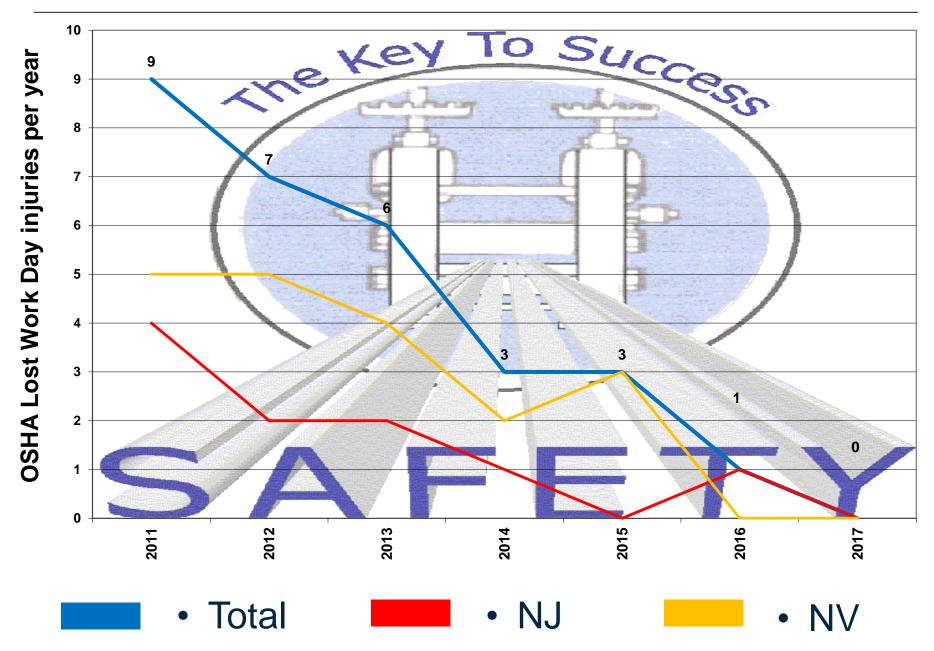




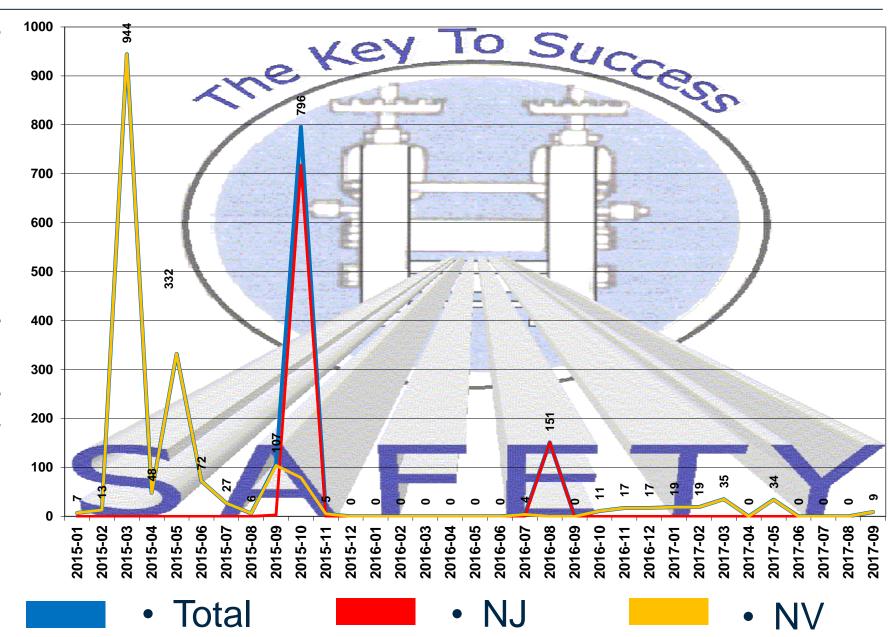




VDM Metals









Leading Indicators – What We Do To Make Us Safe

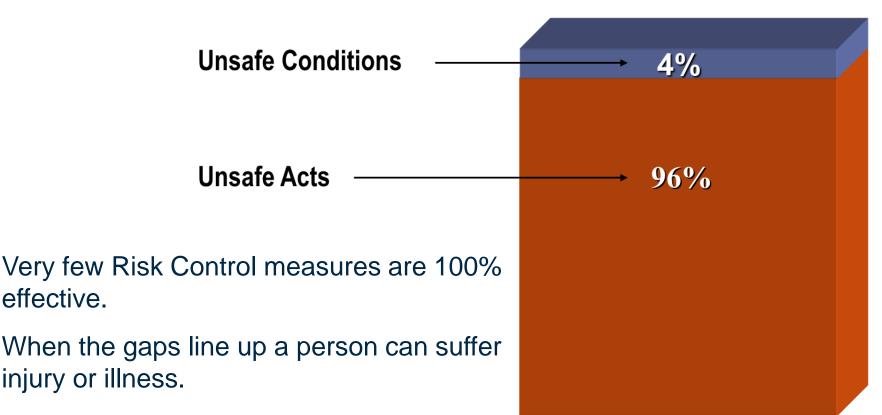
Monthly - Florham Park Status - 2012 / 01								
Plant Average	Finishing	Hot Mill/Grind	Maintenance	Melt Shop	Prod. Control	Tech. Dept.	VDM Ware	Front Office
73%	42%	73%	76%	72%	91%	83%	100%	76%
By Topic	Finishing	Hot Mill	Maintenance	Melt Shop	Prod. Control	Tech. Dept.	VDM Ware	Front Office
Safety Officers Insp	12%	41%	53%	82%	82%	82%	47%	66%
Crane Insp	6%	78%	X	72%	X	X	75%	X
Forklift Isnp	13%	41%	X	31%	X	61%	62%	X
ToolBox Talks	83%	93%	82%	83%	100%	100%	100%	X
EHS Meetings	85%	85%	93%	92%	92%	98%	66%	87%

Monthly - Florham Park Status - 2017 / 09								
Plant Average	Finishing	Hot Mill	Maintenance	Melt Shop	Prod. Control	Tech. Dept.	VDM Ware	Front Office
97%	100%	100%	100%	97%	100%	97%	100%	83%
	-							5 . 6
By Topic	Finishing	Hot Mill	Maintenance	Melt Shop	Prod. Control	Tech. Dept.	VDM Ware	Front Office
Safety Officers Insp	100%	100%	100%	100%	100%	100%	100%	50%
Crane Insp	100%	100%	X	80%	X	X	100%	X
Forklift Isnp	100%	100%	X	98%	X	100%	100%	X
ToolBox Talks	100%	100%	100%	92%	100%	75%	100%	X
EHS Meetings	100%	100%	100%	100%	100%	100%	100%	100%
Aerial Lift	X	X	100%	X	X	X	X	X
Emergency Equip	X	X	100%	X	X	X	X	X
JHA	100%	100%	X	100%	X	100%	100%	X
Safety Observations	100%	100%	X	100%	X	100%	100%	X
Sup Walkthrough	100%	100%	X	100%	X	100%	100%	X
EHS Comp	100%	100%	100%	100%	100%	100%	100%	100%
Past Due Trainings	0	0	0	0	0	0	0	0
Violations	0	0	0	0	0	0	0	0

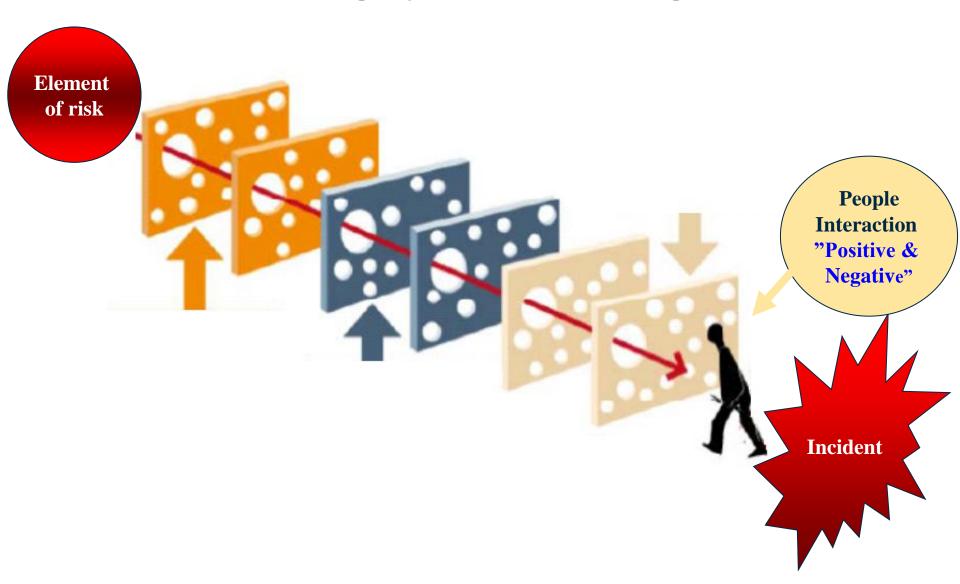


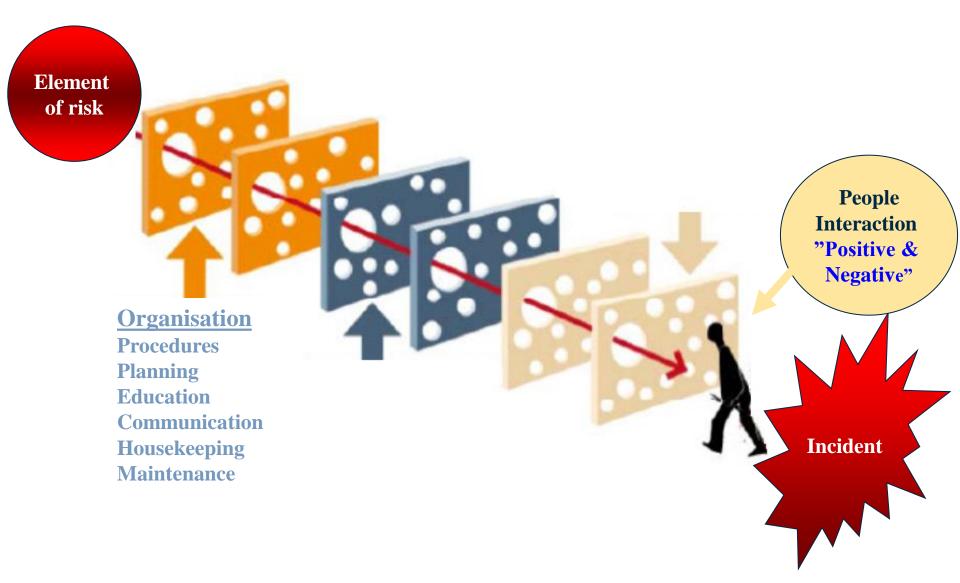
effective.

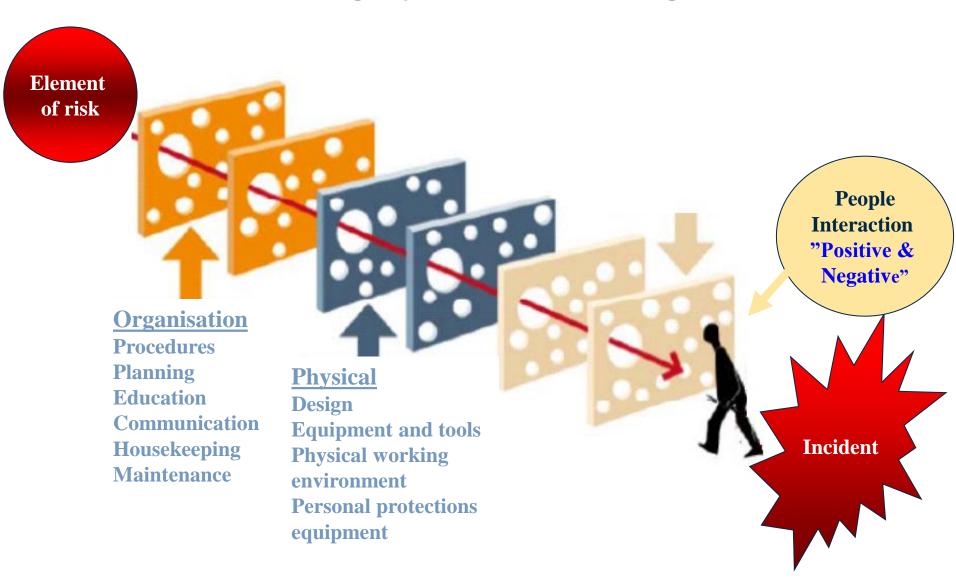
Preventing Injuries

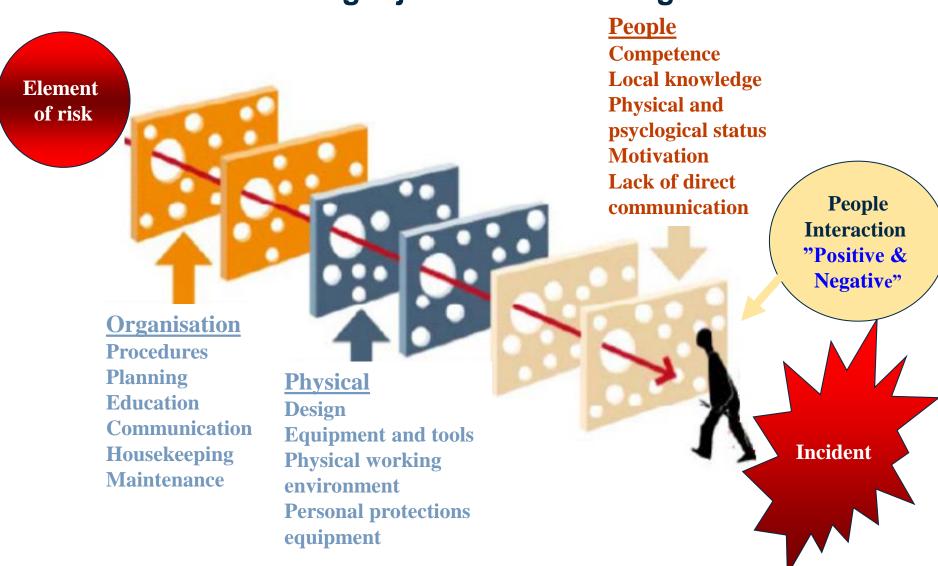


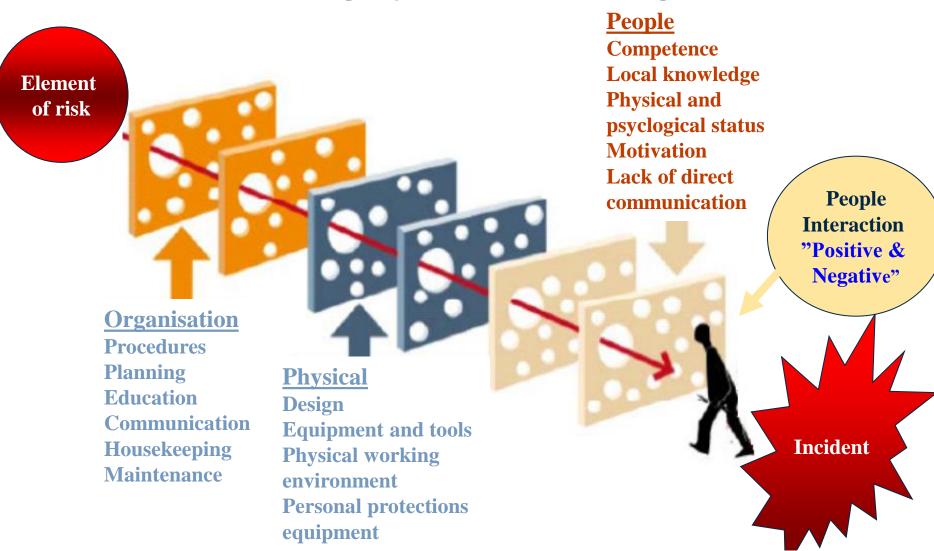
The way individuals interact in and with the workplace has a very big influence.











Get the Supervisors and Employees more involved in Safety!!!



			Observer:	
Beha	vioural Observation Re	port	Area:	
UNSAFE	Mark √ appropriate box !	SAFE	Date:	
Observ	vation			
As y	ou approached	_	Did you communicate with the employees	_
	Did people change position	\sqcup	during the audit	\sqcup
	Did people rearrange job		Did the employees demonstrate commitment towards safety	
	Did they put on or adjust any PPE			
Are	they		Did they understand the relevant safety	_
	Adopting a safe position ?	\sqcup	procedures for the area	\sqcup
	Taking account of others in the vicinity		Did they demonstrate competence at the task	
	Showing a good standard of driving			
Persor	nal Protective Equipment		Did the employee raise any safety concerns	
	Is PPE being worn correctly			
	Is it correct for the task			
	Is it in good condition			
Handli	ng & Storage			
	Items handed in correct manner			
	Benches / Desks at right height			
	Using correct lifting equipment			
	Is it in good condition & tagged			
	Are materials stored safely			
	Have bins/pans been emptied			
Tools 8	& Equipment	_		
	Using proper tools & in good condition			
	Is the tool being used correctly			
	Elec' equip'/cables in good condition		Did you feedback your observations	
	All guards in place and are they ok		Did you reach an on the spot safety agreement with an employee	
	Is area tidy		Name:	_
	Are gangways clear of obstructions			



	Observer:						
Beha	vioural Observation Rep	port	Area:				
UNSAFE	Mark √ appropriate box !	SAFE	Date:				
Observ							
As y	ou approached	\neg	Did you communicate with the employees				
	Did people change position	\Box	during the audit	\Box			
	Did people rearrange job	믜	Did the employees demonstrate commitment towards safety				
	Did they put on or adjust any PPE	\Box					
Are	they Adopting a safe position?		Did they understand the relevant safety procedures for the area				
	Taking account of others in the vicinity		Did they demonstrate competence at the task				
	Showing a good standard of driving			_			
Persor	nal Protective Equipment	-1	Did the employee raise any safety concerns	\Box			
	Is PPE being worn correctly	\Box					
	Is it correct for the task						
	Is it in good condition						
Handli	ng & Storage	_					
	Items handed in correct manner	\Box					
	Benches / Desks at right height						
	Using correct lifting equipment						
	Is it in good condition & tagged						
	Are materials stored safely						
	Have bins/pans been emptied						
Tools	& Equipment	-1					
	Using proper tools & in good condition						
	Is the tool being used correctly						
	Elec' equip'/cables in good condition		Did you feedback your observations				
	All guards in place and are they ok		Did you reach an on the spot safety agreement with an employee				
	Is area tidy		Name:	_			
	Are gangways clear of obstructions						

P2P Form	VDM Met	:als
	Date:	
Employee Conducting Observation	on:	
Employee Being Observed:		
Job task being conducted:		
Personal Protective Equipment: match the job task and location?		e's wearing 5
Equipment: Did the employee in good condition?	spect the equipment before usi	ng and is it in
Work Practices: Is the employee Crane/Forklift Safety, Body Posit		, using
Was the observed employee con		were any
concerns raised given positive fe	3 4	5
Areas for improvement: Were ar arise during conducting the obse		difficulties
Accent the good: What exception demonstrate?	nal safety items did the observe	ed employee
1 = Not in compliance		
5 = In compliance		Rev 0



			Observer:			
Beha	vioural Observation Rep	Area:				
UNSAFE	Mark √ appropriate box !	SAFE	Date:			
Observation						
As y	ou approached	_	Did you communicate with the employees	_		
\sqcup	Did people change position	\Box	during the audit	\sqcup		
	Did people rearrange job		Did the employees demonstrate commitment towards safety			
	Did they put on or adjust any PPE					
Are	they		Did they understand the relevant safety			
	Adopting a safe position ?	\Box	procedures for the area	\Box		
	Taking account of others in the vicinity		Did they demonstrate competence at the task			
	Showing a good standard of driving					
Persor	nal Protective Equipment		Did the employee raise any safety concerns			
	Is PPE being worn correctly					
	Is it correct for the task					
	Is it in good condition					
Handli	ng & Storage					
	Items handed in correct manner					
	Benches / Desks at right height					
	Using correct lifting equipment					
	Is it in good condition & tagged					
	Are materials stored safely					
	Have bins/pans been emptied					
Tools	& Equipment					
	Using proper tools & in good condition					
	Is the tool being used correctly					
	Elec' equip'/cables in good condition		Did you feedback your observations			
	All guards in place and are they ok		Did you reach an on the spot safety agreement with an employee			
	Is area tidy		Name:	_		
	Are gangways clear of obstructions					

P2P Form VDM Metals
Date:
Employee Conducting Observation:
Employee Being Observed:
Job task being conducted:
Personal Protective Equipment: Does the PPE that the employee's wearing match the job task and location? 1 2 3 4 5 Equipment: Did the employee inspect the equipment before using and is it in
good condition? 1 2 3 4 5 Work Practices: Is the employee working safely (i.e. using LOTO, using
Crane/Forklift Safety, Body Positioning, etc.)? 1 2 3 4 5 Was the observed employee committed to working safely, and were any
concerns raised given positive feedback? 1 2 3 4 5
Areas for improvement: Were any hazards identified or did any difficulties arise during conducting the observation?
Accent the good: What exceptional safety items did the observed employee demonstrate?
1 = Not in compliance 5 = In compliance Rev 0

Area/Injury Severity	Date of Occurrence	Days since Occurrence
NJ Lost Time	8/14/2016	430
NV Lost Time	9/16/2015	763
NJ Recordable	8/14/2016	430
NV Recordable	9/20/2017	28

Thank you for your attention!

