

**Acknowledgment of Risk.** I understand that COVID-19 is an extremely contagious virus that spreads easily through person-to-person contact and can lead to severe illness, personal injury, permanent disability, and death. Federal and state authorities recommend social distancing as a means to prevent the spread of COVID-19. I understand and acknowledge that participating in the IRD Association Inc. Fall 2021 meeting and other programs could increase the risk of contracting COVID-19, and that IRD Association Inc. in no way warrants that COVID-19 infection will not occur through participation in its Fall 2021 meeting and other programs.

I further understand that the COVID-19 pandemic has brought with it rapid changes to mandates, available information and guidance. I understand that I am expected to stay up to date regarding any new information as it becomes available, and abide by any current and future mandates, regulations, policies, procedures, and guidance from IRD Association Inc., the Centers for Disease Control and Prevention, and any other regulatory, licensing, or governing agencies in order to increase safety and mitigate the risks of COVID-19 exposure for myself and other participants in the IRD Association Inc. Fall 2021 meeting.

Given the severity of the COVID-19 pandemic, and in anticipation of my participation in the IRD Association Inc. Fall 2021 meeting, I hereby make the following waiver, release and other representations and covenants set forth herein:

**Acceptance of Risk; Release; Indemnification.** The safety and security of meeting participants remains a top priority of IRD Association Inc. Although the risk of exposure to COVID-19 across the United States is reported to be steadily decreasing, I understand that there is still significant risk associated with my attendance of the IRD Association Inc. Fall 2021 meeting and other programs, including but not limited to, increased social contact and interaction with other people. To help reduce the spread of COVID-19 and to protect meeting participants, IRD Association Inc. encourages all meeting participants to adhere to all safety and health guidelines for the prevention of COVID-19, including those issued by the Occupational Safety and Health Administration and the Centers for Disease Control and Prevention. All persons should engage in frequent hand washing using soap and water for at least twenty seconds (or, if soap is not available, use an alcohol-based hand sanitizer), sanitize surfaces and objects frequently used, wear personal protective equipment such as face masks and gloves, and follow any and all other preventive measures recommended by applicable authorities. Notwithstanding the foregoing, I understand that the above guidelines do not completely eliminate my risk of exposure to COVID-19 and, should I experience any COVID-19 related symptoms (such as fever, cough, body aches, or shortness of breath), I am advised to stay home, not to participate in the IRD Association Inc. Fall 2021 meeting or other programs, and follow the advice of my healthcare provider, clinic, or hospital.

Regardless of any steps taken by IRD Association Inc. to reduce the risks associated with the COVID-19 pandemic, I am fully aware that there are a number of risks associated with my participation in the IRD Association Inc. Fall 2021 meeting and other programs during the COVID-19 pandemic, including without limitation, being exposed to and contracting COVID-19 from other individuals, surfaces and/or airborne particles. I understand that contracting COVID-19 could result in serious medical symptoms requiring medical treatment in a hospital or even death. On behalf of myself and my heirs, successors, and assigns, I knowingly and freely assume

all such risks, both known and unknown, relating to my participation in the IRD Association Inc. Fall 2021 meeting and other programs arising from or relating to COVID-19, including all illnesses, injuries, damages or death arising therefrom, and I hereby forever release, waive, relinquish, and discharge IRD Association Inc., along with IRD Association Inc.'s shareholders, officers, directors, members, managers, officials, partners, trustees, agents, contractors, employees, affiliates, or other representatives, and their successors and assigns (collectively, the "IRD Representatives"), from any and all claims, demands, liabilities, rights, damages, expenses, and causes of action of whatever kind or nature, and other losses of any kind, whether known or unknown, foreseen or unforeseen, (collectively, "Damages") arising from or relating to COVID-19 as a result of my participation in the IRD Association Inc. Fall 2021 meeting or other programs, and including but not limited to claims based on the alleged negligence of any IRD Representative or any other person. I further promise not to sue IRD Association Inc. or any IRD Representative for any illness, injury, death or other Damages arising out of or related to COVID-19 and agree to indemnify and hold them harmless from any and all Damages resulting therefrom as a result of my participation in the IRD Association Inc. Fall 2021 Meeting or other programs.

If any provision of this Waiver and Release of Liability is declared invalid, the remaining provisions remain enforceable. I may seek advice from legal counsel before signing this Waiver and Release of Liability. By signing this Waiver and Release of Liability, I acknowledge that either I have sought the advice of legal counsel or wish to waive the opportunity to seek the advice of counsel before signing.